Michigan Persona Project eBook 2 Alignment Framework

Alignment of Michigan Personas with Key Michigan Frameworks

General	Koel	Koel	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Age	11 months	3 years	18 months	3 years	3 years	3 years	4 years	4 years	5 years
Setting/Program	*Early On*	Head Start	*Early On*	Head Start	Inclusive Preschool	Community-based Preschool	Preschool	GSRP	Preschool
Considerations	Dev. Delays	Dev. Delays	Dev. Delays	Building upon child strengths and interests	Language Delay	Implicit Bias	Play therapy, trauma	Building upon child strengths and interests	Supports for Motor Development

Michigan Professional Standards & Competencies for Early Childhood Educators	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Child Development and Learning in Context	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Family-Teacher Partnerships and Community Connections	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Child Observation, Documentation, and Assessment	no	**yes**	no	**yes**	**yes**	no	**yes**	no	**yes**
Developmentally, Culturally, and Linguistically Appropriate Teaching Practices	**yes**	**yes**	**yes**	**yes**	**yes**	no	**yes**	no	**yes**
Knowledge, Application, and Integration of Academic Content in the Early Childhood Curriculum	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Professionalism as an Early Childhood Educator	no	no	no	no	no	**yes**	no	no	no
Promoting Children's Health and Wellness	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Leading High Quality Early Childhood Programs	no	no	no	no	no	**yes**	no	no	no

Michigan Professional Standards & Competencies for Early Childhood Educators	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Promoting the Well-Being of Early Childhood Educators	no	no	no	no	no	**yes**	no	no	no

Michigan KIDS-WITS	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Strengths-based approach to supporting learning	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Family-centered practice	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Local, state, national programs, policies, procedures	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**

Michigan Department of Education Birth-Kindergarten Standards	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Foundations	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Whole Child Development	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Relationships	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	no	no	no
Special Education	**yes**	**yes**	**yes**	no	**yes**	no	no	no	no
Infant/Toddler Content	**yes**	no	**yes**	no	no	no	no	no	no
Language and Literacy	no	no	no	no	yes	no	no	yes	no
Mathematics	no	no	no	**yes**	no	no	no	no	no
Science	no	no	no	**yes**	no	no	no	no	no
Social Studies	no	no	no	no	no	no	no	no	no

Alignment of Michigan Personas with Key National Frameworks

General	Koel	Koel	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Age	11 months	3 years	18 months	3 years	3 years	3 years	4 years	4 years	5 years

General	Koel	Koel	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Setting/Program	*Early On*	Head Start	*Early On*	Head Start	Inclusive Preschool	Community-based Preschool	Preschool	GSRP	Preschool
Considerations	Dev. Delays	Dev. Delays	Dev. Delays	Building upon child strengths and interests	Language Delay	Implicit Bias	Play therapy, trauma	Building upon child strengths and interests	Supports for Motor Development

Indicators of High Quality Inclusion	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Individual Differences	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Family Partnerships	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Social Emotional Development and Learning	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	no
Peer Interactions	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	no	no
Curriculum	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Instruction	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Teaming	**yes**	**yes**	**yes**	no	**yes**	**yes**	**yes**	no	no
Assessment	**yes**	**yes**	**yes**	no	**yes**	**yes**	no	no	**yes**
Culturally Responsive	**yes**	**yes**	no	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**

NAEYC Professional Standards and Competencies for Early Childhood Educators	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Child Development and Learning	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Family and Community	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Observing, Documenting, and Assessing	no	**yes**	no	**yes**	**yes**	no	**yes**	no	**yes**
Developmentally Effective Approaches	**yes**	**yes**	**yes**	**yes**	**yes**	no	no	**yes**	**yes**

NAEYC Professional Standards and Competencies for Early Childhood Educators	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Using Content Knowledge to Build Meaningful Curriculum	no	no	no	no	**yes**	no	no	no	no
Professionalism	no	no	no	no	no	**yes**	no	no	no

Alignment of Michigan Personas with Key Early Intervention/Early Childhood Special Education Frameworks

General	Koel	Koel	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Age	11 months	3 years	18 months	3 years	3 years	3 years	4 years	4 years	5 years
Setting/Program	*Early On*	Head Start	*Early On*	Head Start	Inclusive Preschool	Community-based Preschool	Preschool	GSRP	Preschool
Considerations	Dev. Delays	Dev. Delays	Dev. Delays	Building upon child strengths and interests	Language Delay	Implicit Bias	Play therapy, trauma	Building upon child strengths and interests	Supports for Motor Development

Initial Practice-Based Professional Preparation Standards for EI/ECSE-DEC	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasi	Colleen	Jeremy	Alexis	Denisse	Timothy
Child Development	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Partnering with Families	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Collaboration and Teaming	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**	**yes**
Assessment	**yes**	**yes**	no	no	no	no	no	no	**yes**
Application of Curriculum Frameworks	no	**yes**	no	no	**yes**	no	no	no	no
Interactions, Interventions, Instruction	**yes**	**yes**	**yes**	**yes**	**yes**	no	**yes**	no	**yes**

Initial Practice-Based Professional Preparation Standards for EI/ECSE-DEC	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasi	Colleen	Jeremy	Alexis	Denisse	Timothy
Professionalism	no	no	no	no	no	**yes**	no	no	no